

R

R for "Realistic"

People who have athletic or mechanical ability, prefer to work with objects, machines, tools, plants, or animals, or to be outdoors.

I

I for "Investigative"

People who like to observe, learn, investigate, analyze, evaluate, or solve problems.

C

C for "Conventional"

People who like to work with data, have clerical or numerical ability, carrying things out in detail, or following through on others' instructions.



A for "Artistic"

People who have artistic, innovative, or institutional abilities, and like to work in unstructured situations, using their imagination or creativity.

A

E for "Enterprising"

People who like to work with people—influencing, persuading, performing, leading, or managing for organizational goals or for economic gain.

S for "Social"

People who like to work with people—to inform, enlighten, help, train, develop, or cure them, or are skilled with words.

E

S

1. Which corner of the room would you instinctively be drawn to, as the group of people you would most enjoy being with for the longest time? (Leave aside any question of shyness, or whether you would have to actually talk to them; you could just listen.)

Write the letter for that corner here:

2. After fifteen minutes, everyone in the corner you chose leaves for another party across town, except you. Of the groups that still remain, which corner or group would you be drawn to the most, as the people you would most enjoy being with for the longest time?

Write the letter for that corner here:

3. After fifteen minutes, this group, too, leaves for another party, except you. Of the corners and groups that still remain, which one would you most enjoy being with for the longest time?

Write the letter for that corner here:

The three letters you just chose are your Holland Code.

Put that code here:

Now, copy that code onto Petal One, My Preferred Kinds of People to Work With, found on pages 186–187. So far, so good.